

SECRETARY OF THE ARMY
WASHINGTON

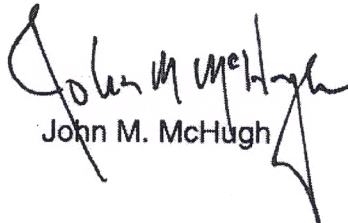
27 APR 2011

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND
RESERVE AFFAIRS)

SUBJECT: Anti-Harassment Training

1. In keeping with Army's commitment to a workplace environment free from harassment, I have promulgated an updated anti-harassment policy, enclosed.
2. Workplace harassment prohibited by this policy includes not just sexual harassment, but also harassment based on race, religion, color, sex, national origin, age, disability, genetic information, reprisal or other impermissible basis.
3. The Deputy Assistant Secretary for Diversity and Leadership will develop Army-wide anti-harassment training for civilians and military personnel. This training shall be designed not only to prevent sexual harassment, but also designed to prevent harassment on any other prohibited basis. This training shall be titled to reflect this broader anti-harassment focus.

Encl


John M. McHugh